Reporting Owners

Reporting Owner Name / Address

Spence Donald J
10000 WEHRLE DRIVE
CLARENCE, NY 14031

Relationships

Director 10% Owner Officer Other

X
Signatures

/s/ Mark Zawodzinski as attorney-in-fact for Donald J. Spence. 3/14/2019

**Signature of Reporting Person Date**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.