

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP **OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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Beneficial
Ownership (Instr. 4)
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Explanation of Responses:

- (1) Grant of restricted stock which will vest 25% on the first day of each fiscal quarter in 2013.
- (2) Grant of non-qualified stock options which will vest 25% on the first day of each fiscal quarter in 2013.

Reporting Owners

F				
Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
MILLER JOSEPH A				
10000 WEHRLE DRIVE	X			
CLARENCE, NY 14031				

Signatures

/s/ Christopher J. Thome as attorney-in-fact for Joseph A. Miller.

1/2/2013

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.