

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. I	2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Evans Carlo	s E				SY	KE	S EN	TERPR	ISE	S IN	C [ SY	KE			,			
(Last)	(First)	(Middle)				3. Date of Earliest Transaction (MM/DD/YYYY)								X_ Director 10% Owner Officer (give title below) Other (specify below)				
3100 SMOKETREE COURT						11/21/2019												
(Street)					4. I	4. If Amendment, Date Original Filed (MM/DD/YYYY)						6. Individual or Joint/Group Filing (Check Applicable Line)						
RALEIGH, NC 27604 (City) (State) (Zip)											X_Form filed by One Reporting Person Form filed by More than One Reporting Person							
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1.Title of Security (Instr. 3)  2. Trans. D						3. Trans. Code (Instr. 8)		or Disp	osed of (D 3, 4 and 5) (A) or	(In or		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) Instr. 3 and 4)				7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock 11/21/201				19	9 A 984 A \$35.27 15074					D								
	Tab	ole II - De	rivative	Securi	ties l	Bene	eficially	Owned (	e.g.,	puts,	calls, wa	rran	ıts, op	ptions, conver	tible secı	urities)		
Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	е	Execution	3A. Deemed Execution Date, if any (Ins					6. Date Exercisable and Expiration Date			rities U	nderlying Derivative Security Security		9. Number of derivative Securities Beneficially Owned Following	Ownership Form of Derivative	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				C	ode	V	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amou	unt or Number of		Reported Transaction(s) (Instr. 4)	or Indirect	

## **Explanation of Responses:**

**Reporting Owners** 

Panarting Owner Name / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
Evans Carlos E							
3100 SMOKETREE COURT	X						
RALEIGH, NC 27604							

## **Signatures**

/s/ James T. Holder, attorney-in-fact for Carlos E Evans	11/21/2019
**Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.