



1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		(A)	(D)	Date Exercisable	Expiration Date				
Non-Qualified Stock Option (right to buy)	\$17.39	7/23/2003		M		7499	7/12/2003	7/12/2010	Common Stock	7499	00	1752	D	
Non-Qualified Stock Option (right to buy)	\$25.375	7/23/2003		M		5000	7/16/2000	7/16/2007	Common Stock	5000	00	10938	D	
Incentive Stock Option (right to buy)	\$25.375	7/24/2003		M		965	7/16/2000	7/16/2007	Common Stock	965	00	7723	D	
Non-Qualified Stock Option (right to buy)	\$25.375	7/24/2003		M		10938	7/16/2000	7/16/2007	Common Stock	10938	00	00	D	

## Explanation of Responses:

(1) The reporting person also holds 1000 shares Common Stock indirectly held by his daughters.

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
<b>FREDRICKSON ROBERT A,</b>			<b>VP Sales, CN Division</b>	

## Signatures

**Robert A. Fredrickson**

**7/25/2003**

\*\* Signature of Reporting Person

Date

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.