
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549**

FORM 8-K

CURRENT REPORT

**PURSUANT TO SECTION 13 OR 15(D) OF THE
SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): April 6, 2020



TrueBlue, Inc.

(Exact Name of Registrant as Specified in Its Charter)

**Washington
(State or Other Jurisdiction
of Incorporation)**

**001-14543
(Commission
File Number)**

**91-1287341
(IRS Employer
Identification No.)**

**1015 A Street, Tacoma, Washington 98402
(Address of principal executive offices) (Zip Code)**

Registrant's telephone number, including area code: (253) 383-9101

**Not Applicable
(Former Name or Former Address, if Changed Since Last Report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Common stock, no par value	Trading Symbol(s) TBI	Name of each exchange on which registered New York Stock Exchange
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Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 7, 2020, TrueBlue, Inc. (the “Company”) announced that James E. Defebaugh, Executive Vice President, Chief Legal Officer and Secretary, decided to retire and his employment with the Company will end on July 1, 2020. In addition to the accelerated vesting of certain restricted shares and continued vesting of performance share units as set forth in his employment agreements and described in more detail in the Company’s 2020 Proxy Statement under the heading “Compensation Discussion and Analysis,” Mr. Defebaugh will received continued severance payments for 15 months after his employment and COBRA health benefits paid by the company for 12 months after his employment has terminated.

Mr. Defebaugh will be succeeded by Garrett Ferencz, who has served as the Company’s Senior Vice President and General Counsel since January 2020. Mr. Ferencz joined the company in 2007.
