Reporting Owners

Zeidel Darren

200 EAST RANDOLPH ST.

Chicago, IL 60601

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Trans. Date</th>
<th>2A. Deemed Execution Date, if any</th>
<th>3. Trans. Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A Ordinary Stock</td>
<td>2/11/2021</td>
<td>A</td>
<td>5006</td>
<td>A</td>
<td>14201</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Class A Ordinary Stock</td>
<td>2/11/2021</td>
<td>P</td>
<td>2217</td>
<td>D</td>
<td>$229.31</td>
<td>11984</td>
<td>D</td>
</tr>
<tr>
<td>Class A Ordinary Stock</td>
<td>2/12/2021</td>
<td>Y</td>
<td>112</td>
<td>A</td>
<td>12096</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Class A Ordinary Stock</td>
<td>2/12/2021</td>
<td>P</td>
<td>50</td>
<td>D</td>
<td>$228.04</td>
<td>12046</td>
<td>D</td>
</tr>
</tbody>
</table>

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>3. Trans. Date</th>
<th>3A. Deemed Execution Date, if any</th>
<th>4. Trans. Code (Instr. 8)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)</th>
<th>6. Date Exercisable and Expiration Date</th>
<th>7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>8. Price of Derivative Security (Instr. 5)</th>
<th>9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Share Unit (Right to Receive)</td>
<td>2/11/2021</td>
<td>A</td>
<td>1374</td>
<td>(4)</td>
<td>2/11/2024 (5)</td>
<td>Class A Ordinary Shares</td>
<td>1374 $0.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted Share Unit (Right to Receive)</td>
<td>2/12/2021</td>
<td>M</td>
<td>112</td>
<td>(5)</td>
<td>2/13/2023 (6)</td>
<td>Class A Ordinary Shares</td>
<td>112 $0.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Explanation of Responses:

1. Represents Class A Ordinary Shares issued upon the settlement of performance share unit awards originally granted approximately three years ago under the thirteenth cycle of the Company's Leadership Performance Program. The number of shares issued was determined by the Organization and Compensation Committee of the Board of Directors on February 11, 2021, based on the Company's performance for the period from January 1, 2018 to December 31, 2020.

2. Class A Ordinary Shares withheld by the issuer for payment of withholding taxes in connection with the vesting of the award.

3. Class A Ordinary Shares acquired upon the vesting of a restricted share unit award.

4. The restricted share unit award converts to Class A Ordinary Shares on a 1-for-1 basis. In accordance with Irish law, the reporting person agreed to pay the issuer the nominal value of US$0.01 per share issued to the reporting person.

5. The restricted share unit award vests in accordance with the terms of the Aon plc 2011 Incentive Compensation Plan as follows: 33 1/3% of the award vests on each of the first through third anniversary of the date of the grant.

6. A restricted share unit award was granted on February 13, 2020 and vests in accordance with the terms of the Aon plc 2011 Incentive Compensation Plan: 33 1/3% of the award vests on each of the first through third anniversary of the date of the grant.
Signatures

/s/ Julie Cho  Julie Cho pursuant to a power of attorney from Darren E. Zeidel  2/16/2021

Signature of Reporting Person  Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).


Note:  File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.
POWER OF ATTORNEY

I, Darren E. Zeidel ("Grantor"), hereby confirm, constitute and appoint each of Julie Cho and Matthew Cavanaugh, or any of them signing singly, and with full power of substitution, as the true and lawful attorney-in-fact of Grantor to:

1. prepare, execute in Grantor's name and on Grantor's behalf, and submit to the United States Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or any rule or regulation promulgated by the SEC;

2. execute for and on behalf of Grantor, in Grantor's capacity as an officer, director or greater than ten percent shareholder of Aon plc (the "Company"), Forms 3, 4 and 5, including but not limited to any amendments thereto, in accordance with Section 16(a) of the Exchange Act, and the rules promulgated thereunder, which may be necessary or desirable as a result of Grantor's ownership of or transaction in securities of the Company; and

3. do and perform any and all acts for and on behalf of Grantor which may be necessary or desirable to complete and execute any such Form 3, 4 or 5 or any amendments thereto, and timely file such form with the SEC and any other stock exchange or similar authority.

Grantor hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. Grantor acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of Grantor, are not assuming, nor is the Company assuming, any of Grantor's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney shall be effective on the date set forth below and shall continue in full force and effect until the date on which Grantor shall cease to be subject to Section 16 of the Exchange Act and the rules promulgated thereunder or until such earlier date on which written notification executed by Grantor is filed with the SEC expressly revoking this Power of Attorney.

IN WITNESS WHEREOF, Grantor has caused this Power of Attorney to be executed as of the date of 04-Dec-2020.

Signature:         /s/ Darren E. Zeidel
Darren E. Zeidel