UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES  

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940  

1. Name and Address of Reporting Person —  
   FRANCIS CHERYL A  
   (Last) (First) (Middle)  
   200 EAST RANDOLPH ST.  
   CHICAGO, IL 60601  

2. Issuer Name and Ticker or Trading Symbol  
   Aon plc [ AON ]  

3. Date of Earliest Transaction (MM/DD/YYYY)  
   6/19/2020  

4. If Amendment, Date Original Filed (MM/DD/YYYY)  
   X  

5. Relationship of Reporting Person(s) to Issuer  
   X Director  10% Owner  
   Officer (give title below) Other (specify below)  

6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)  
   X Direct  

7. Nature of Indirect Beneficial Ownership (Instr. 4)  
   X  

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  

<table>
<thead>
<tr>
<th>Date of Earliest Transaction (MM/DD/YYYY)</th>
<th>Number of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A Ordinary Stock</td>
<td>943</td>
<td>X</td>
</tr>
</tbody>
</table>

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  

<table>
<thead>
<tr>
<th>Date Exercisable and Expiration Date (Instr. 3 and 4)</th>
<th>Amount of Securities Underlying Derivative Security</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date Exercisable and Expiration Date (Instr. 3 and 4)</td>
<td>A</td>
</tr>
</tbody>
</table>

Explanation of Responses:  
(1) On April 1, 2020, Aon plc, an Irish public limited company (the "Company"), became the successor of Aon plc, a public limited company incorporated under the laws of England and Wales ("Aon UK"), pursuant to a scheme of arrangement under English law. Pursuant to the transaction, all outstanding Class A ordinary shares of Aon UK were exchanged, on a one-for-one basis, for Class A ordinary shares of the Company, and Aon UK became a wholly owned subsidiary of the Company. The transaction did not alter the proportionate interests of security holders.  

(2) Class A Ordinary Shares granted annually to each non-employee director of Aon plc. In accordance with Irish law, reporting person agreed to pay the issuer the nominal value of US $0.01 per share issued to the reporting person.  

Reporting Owners  

<table>
<thead>
<tr>
<th>Reporting Owner Name / Address</th>
<th>Relationships</th>
</tr>
</thead>
</table>
| FRANCIS CHERYL A  
   200 EAST RANDOLPH ST.  
   CHICAGO, IL 60601 | X |

Signatures  

/s/ Molly Johnson - Molly Johnson, pursuant to a power of attorney from Cheryl Francis  
6/23/2020  

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.  
* If the form is filed by more than one reporting person, see Instruction 4(b)(v).  
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.  
Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.