1. Name and Address of Reporting Person

Stevens Lisa  
200 EAST RANDOLPH ST.  
CHICAGO, IL 60601

2. Issuer Name and Ticker or Trading Symbol

Aon plc [ AON ]

3. Date of Earliest Transaction (MM/DD/YYYY)

2/21/2020

4. If Amendment, Date Original Filed (MM/DD/YYYY)

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

___ Director  ___ 10% Owner  
X Officer (give title below)  ____ Other (specify below)

Chief People Officer

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Title of Security (Instr. 3)</th>
<th>2. Trans. Date</th>
<th>2A. Deemed Execution Date, if any</th>
<th>3. Trans. Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A Ordinary Stock</td>
<td>2/21/2020</td>
<td>M</td>
<td>V</td>
<td>640 A</td>
<td>640</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Class A Ordinary Stock</td>
<td>2/21/2020</td>
<td>F</td>
<td>(2)</td>
<td>231 D</td>
<td>$231.51</td>
<td>409</td>
<td>D</td>
</tr>
</tbody>
</table>

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>3. Trans. Date</th>
<th>3A. Deemed Execution Date, if any</th>
<th>4. Trans. Code (Instr. 8)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)</th>
<th>6. Date Exercisable and Expiration Date</th>
<th>7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>8. Price of Derivative Security (Instr. 5)</th>
<th>9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restrictive Share Unit (Right to Receive)</td>
<td>(2)</td>
<td>2/21/2020</td>
<td>M</td>
<td>V</td>
<td>(A)</td>
<td>640</td>
<td>2/22/2024 (4)</td>
<td>Class A Ordinary Shares</td>
<td>0</td>
<td>$0.00</td>
<td>2557</td>
</tr>
</tbody>
</table>

Explanation of Responses:

(1) Class A Ordinary Shares acquired upon the vesting of a restricted share unit award.
(2) Class A Ordinary Shares withheld by the issuer for payment of withholding taxes in connection with the vesting of the award.
(3) The restricted share unit award converts to Class A Ordinary Shares on a 1-for-1 basis. In accordance with U.K. law, the reporting person agreed to pay the issuer the nominal value of US$0.01 per share issued to the reporting person.
(4) A restricted share unit award was granted on February 22, 2019 and vests in accordance with the terms of the Aon plc 2011 Incentive Compensation Plan: 20% of the award vests on each of the first through fifth anniversary of the date of grant.

Reporting Owners

<table>
<thead>
<tr>
<th>Reporting Owner Name / Address</th>
<th>Relationships</th>
</tr>
</thead>
</table>
| Stevens Lisa  
200 EAST RANDOLPH ST.  
CHICAGO, IL 60601 | Director 10% Owner Officer Chief People Officer |

Signatures

/s/ Molly Johnson - Molly Johnson pursuant to power of attorney from Lisa Stevens

2/25/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.