Reporting Owners

Zeidel Darren
200 EAST RANDOLPH ST.
CHICAGO, IL 60601

Form 5 obligations may continue. See Instruction 1(b).

Explanation of Responses:
(1) On April 1, 2020, Aon plc, an Irish public limited company (the "Company"), became the successor of Aon plc, a public limited company incorporated under the laws of England and Wales ("Aon UK"), pursuant to a scheme of arrangement under English law. Pursuant to the transaction, all outstanding Class A ordinary shares of Aon UK were exchanged, on a one-for-one basis, for Class A ordinary shares of the Company, and Aon UK became a wholly owned subsidiary of the Company. The transaction did not alter the proportionate interests of security holders.

(2) Class A Ordinary Shares acquired upon the vesting of a restricted share unit award.

(3) Class A Ordinary Shares withheld by the issuer for the payment of withholding taxes in connection with the vesting of a restricted shares unit.

(4) The restricted share unit award converts to Class A Ordinary Shares on a 1-for-1 basis. In accordance with Irish law, the reporting person agreed to pay the issuer the nominal value of US$0.01 per share issued to the reporting person.

(5) A restricted share unit award was granted on May 19, 2017 and vests in accordance with the terms of the Aon plc 2011 Incentive Compensation Plan: 20% of the award vests on each of the first through fifth anniversary of the date of grant.

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Signatures

/s/ Molly Johnson- Molly Johnson pursuant to a power of attorney from Darren Zeidel

Date

5/21/2020
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.