McLay Kathryn J.  
702 S.W. 8TH STREET  
BENTONVILLE, AR 72716  

Common  
1/31/2020  
F  
$665  
D  
$116.58  
49311  
D

Explanation of Responses:
(1) Represents stock units withheld to satisfy tax withholding obligations upon the vesting of performance-based restricted stock units.

Reporting Owners

Reporting Owner Name / Address  
McLay Kathryn J.  
702 S.W. 8TH STREET  
BENTONVILLE, AR 72716  

Relationships  
Director  
10% Owner  
Officer  
Executive Vice President

Signatures

/s/ Kristopher A. Isham, by power of attorney  
2/4/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.