UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

Current Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): February 11, 2021

TYSON FOODS, INC.

(Exact name of Registrant as specified in its charter)

001-14704

(Commission File Number)

71-0225165

(I.R.S. Employer Identification No.)

Delaware

(State or other jurisdiction of incorporation or organization)

2200 West Don Tyson Parkway,

| Springdale, Arkansas (Address of Principal Executive Offices) | 72762-6999 (Zip Code) | | | | | |
|---|---|--|--|--|--|--|
| (Registrant's tele | (479) 290-4000 ephone number, including a | | | | | |
| | Not applicable mer address, if changed sin | ice last report) | | | | |
| Check the appropriate box below if the Form 8-K filing is intended to sin rovisions (<i>see</i> General Instruction A.2. below): | nultaneously satisfy the fili | ng obligation of the registrant under any of the following | | | | |
| Written communications pursuant to Rule 425 under the Securities Act Soliciting material pursuant to Rule 14a-12 under the Exchange Act Pre-commencement communications pursuant to Rule 14d-2(b) und Pre-commencement communications pursuant to Rule 13e-4(c) under the Securities Action Pre-commencement communications pursuant to Rule 13e-4(c) under the Securities Action Pre-commencement communications pursuant to Rule 14d-2(b) under the Securities Action Pre-commencement communications pursuant to Rule 14d-2(b) under the Securities Action Pre-commencement communications pursuant to Rule 14d-12 under the Securities Action Pre-commencement communications pursuant to Rule 14d-12 under the Securities Action Pre-commencement communications pursuant to Rule 14d-12 under the Exchange Action Pre-commencement communications pursuant to Rule 14d-12 under the Securities Action Pre-commencement communications pursuant to Rule 14d-12 under the Securities Action Pre-commencement communications pursuant to Rule 14d-12 under the Securities Action Pre-commencement communications pursuant to Rule 13d-12d-12d-12d-12d-12d-12d-12d-12d-12d-12 | t (17 CFR 240.14a-12) ler the Exchange Act (17 C | | | | | |
| ecurities Registered Pursuant to Section 12(b) of the Act: | | | | | | |
| Title of Each Class | Trading Symbol | Name of Each Exchange on Which Registered | | | | |
| Class A Common Stock Par Value \$0.10 | TSN | New York Stock Exchange | | | | |
| Class B stock is not publicly listed for trade on any exchange or market sendicate by check mark whether the registrant is an emerging growth conhapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b) | npany as defined in as defir | ned in Rule 405 of the Securities Act of 1933 (§230.405 of this | | | | |
| f an emerging growth company, indicate by check mark if the registrant inancial accounting standards provided pursuant to Section 13(a) of the | | extended transition period for complying with any new or revised | | | | |
| | | | | | | |

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) As described below under Item 5.07, at the 2021 Annual Meeting of Shareholders (the "2021 Annual Meeting") of Tyson Foods, Inc. (the "Company") held virtually on February 11, 2021, the Company's shareholders approved an amendment and restatement of the Company's 2000 Stock Incentive Plan (the "Stock Incentive Plan") to increase by 3,000,000 the number of shares of the Company's Class A Common Stock available for issuance under the plan and make certain other administrative changes, including the removal of the provisions previously included to comply with the historical performance-based compensation exemption under Section 162(m) of the Internal Revenue Code. The amendment and restatement of the Stock Incentive Plan became effective upon shareholder approval and is further described under "Approval of the Amendment and Restatement of the Tyson Foods, Inc. 2000 Stock Incentive Plan" in the Company's proxy statement filed with the U.S. Securities and Exchange Commission on December 23, 2020 (the "2021 Proxy Statement"), which description is incorporated herein by reference.

Item 5.07. Submission of Matters to a Vote of Security Holders

At the 2021 Annual Meeting held virtually on February 11, 2021, six proposals were voted upon by the Company's shareholders. The proposals are described in detail in the 2021 Proxy Statement. At the 2021 Annual Meeting, the Company's shareholders:

- 1) elected John H. Tyson, Les R. Baledge, Gaurdie E. Banister Jr., Dean Banks, Mike Beebe, Maria Claudia Borras, David J. Bronczek, Mikel A. Durham, Jonathan D. Mariner, Kevin M. McNamara, Cheryl S. Miller, Jeffrey K. Schomburger, Robert Thurber, Barbara A. Tyson and Noel White to serve as directors until the Company's next annual meeting of shareholders and until their successors are duly elected and qualified;
- 2) ratified the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for the fiscal year ending October 2, 2021;
- 3) approved an amendment and restatement of the Stock Incentive Plan, including an increase in the number of shares reserved for issuance thereunder;
- 4) did not approve a shareholder proposal requesting a report on human rights due diligence;
- 5) did not approve a shareholder proposal requesting that the Company's Board of Directors engage an investment banker to develop a plan for recapitalization of the Company resulting in one vote per share of stock; and
- 6) did not approve a shareholder proposal requesting a report disclosing the Company's policy and procedures, payments, oversight, decision-making processes and other activities related to lobbying and grassroots lobbying communications and the Company's membership in certain tax-exempt organizations.

Set forth below are the voting results for each matter submitted to a vote (certain numbers in tables may not total due to rounding):

Election of directors:

| Directors | Votes For | Votes Against | Abstain | Broker Non-Votes |
|-------------------------|------------------|---------------|----------------|-------------------------|
| John Tyson | 902,925,154 | 13,356,007 | 185,965 | 26,870,881 |
| Les R. Baledge | 894,610,413 | 21,610,149 | 246,565 | 26,870,880 |
| Gaurdie E. Banister Jr. | 911,618,808 | 4,619,024 | 229,294 | 26,870,881 |
| Dean Banks | 914,271,554 | 1,971,401 | 224,171 | 26,870,881 |
| Mike Beebe | 894,255,662 | 21,920,357 | 291,108 | 26,870,880 |
| Maria Claudia Borras | 915,440,768 | 795,309 | 231,049 | 26,870,881 |
| David J. Bronczek | 895,532,984 | 20,734,302 | 199,840 | 26,870,881 |
| Mikel A. Durham | 905,631,690 | 10,594,914 | 240,523 | 26,870,881 |
| Jonathan Mariner | 914,445,304 | 1,713,993 | 307,829 | 26,870,881 |
| Kevin M. McNamara | 889,842,108 | 26,309,044 | 315,973 | 26,870,881 |
| Cheryl S. Miller | 914,594,299 | 1,596,803 | 276,025 | 26,870,881 |
| Jeffrey K. Schomburger | 912,039,471 | 4,174,144 | 253,511 | 26,870,881 |
| Robert Thurber | 856,691,753 | 59,588,433 | 186,940 | 26,870,881 |
| Barbara A. Tyson | 902,493,019 | 13,783,435 | 190,673 | 26,870,880 |
| Noel White | 902,455,155 | 13,856,642 | 155,329 | 26,870,881 |
| | | | | |

| 2. | Ratification of the appointment | Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for the fiscal year ending October 2, 2021: | | | | | |
|----|---|--|----------------|-------------------------|--|--|--|
| | Votes For | Votes Against | <u>Abstain</u> | Broker Non-Votes | | | |
| | 939,801,801 | 3,337,205 | 199,001 | _ | | | |
| 3. | Approval of an amendment and restatement of the Stock Incentive Plan, including an increase in the number of shares reserved for issuance thereunder: | | | | | | |
| | Votes For | Votes Against | <u>Abstain</u> | Broker Non-Votes | | | |
| | 909,161,010 | 7,020,510 | 285,605 | 26,870,881 | | | |
| 4. | Shareholder proposal requesting a report on human rights due diligence: | | | | | | |
| | Votes For | Votes Against | Abstain | Broker Non-Votes | | | |
| | 168,155,962 | 746,977,377 | 1,333,787 | 26,870,881 | | | |

5. Shareholder proposal requesting that the Company's Board of Directors engage an investment banker to develop a plan for recapitalization of the Company resulting in one vote per share of stock:

 Votes For
 Votes Against
 Abstain
 Broker Non-Votes

 183,011,553
 732,848,308
 607,265
 26,870,881

6. Shareholder proposal requesting a report disclosing the Company's policy and procedures, payments, oversight, decision-making processes and other activities related to lobbying and grassroots lobbying communications and the Company's membership in certain tax-exempt organizations:

 Votes For
 Votes Against
 Abstain
 Broker Non-Votes

 162,619,972
 744,085,347
 9,761,808
 26,870,880

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TYSON FOODS, INC.

Date: February 17, 2021 By: /s/ Stewart Glendinning

Name: Stewart Glendinning

Title: Executive Vice President and Chief Financial Officer